27 out of 88 surveys returned (30.6%) Chairs and Directors Programming Interest Survey

The Office of Faculty and Organizational Development (OF&OD) promotes the development of faculty, academic staff, and academic administrators through programming initiatives such as the *MULTI* Leadership Seminars. These programs are designed to promote ongoing communication among academic administrators, provide leadership development opportunities, and support campus leaders in their efforts to foster organizational change.

To better address the changing needs of chairs and directors, we ask that you take 3-5 minutes to complete this interest survey. For each topic indicate your willingness to attend and your preferred session format. Space is provided for additional topics, alternate formats, and potential speakers from MSU or elsewhere. A brief description of session formats is provided below.

Session Formats:

- Formal Presentation: Material presented by a speaker with opportunity for discussion, e.g., MULTI sessions, New Chairs Sessions
- Combination Format: Formal presentation with interactive segments, e.g., short cases, applications, group discussions
- Problem-based Session: Work session based on case studies and problems defined by participants or session leaders
- Informal Discussion: Facilitated roundtable discussion on predetermined topics
- Book Discussion: Facilitated informal discussion of a book or article on higher education
- Other: Please describe

Professional Development Topics		Format Options						Comments	
	Willing to Attend	Formal	Combination	Problem-Based	Informal Discussion	Book Discussion	Other: Please describe	Suggested Speakers	Additional Comments
Faculty Development									
Conducting Performance Reviews	19	1	11	3	4	0			
The Mentoring Role of Chairs	14	2	7	5	3	0			
Designing Mentoring Programs	11	1	6	2	2	0			
Supporting Faculty across Career Stages: Junior, Mid-career and Senior	23	3	13	7	3	0			
Supporting Instructional Effectiveness	12	1	8	3	0	0			
Assessing Instructional Effectiveness	17	5	9	4	3	0			
Supporting and Assessing Research Productivity	17	2	6	4	2	0			
Assessing Outreach Activity	10	1	8	2	1	0			
Post-tenure Evaluations	19	6	2	5	1	0			
Other									

Professional Development Topics				F	ormat C	Options	Comments		
				þ				Suggested Speakers	Additional
	Willing to Attend	Formal	Combination	Problem-Based	Informal Discussion	Book Discussion	Other: Please describe		Comments
Leadership Development									
Building Interpersonal Relationships	1	0	1	0	0	0			
Effective Negotiation	7	0	5	3	0	0			
Effective Communication	6	1	1	1	0	0			
Fundraising and Development	14	5	6	4	2	0			
Leadership Styles, including MBTI and other self-assessments	4	0	1	1	0	0	Self study		
Adaptive Leadership	4	0	1	2	0	0			
Personal Career Mapping	2	0	1	0	0	0			
Survival Skills (e.g., managing time, task delegation, conducting effective meetings)	11	1	6	6	4	0			
Work/life Balance	4	1	0	0	3	0			
Providing Constructive Feedback	3	0	1	0	0	0			
Dealing with Difficult People	14	2	6	2	0	0	Role play		
Designing and Conducting Department Meetings and	8	0	7	2	0	0			
Retreats									
Other									
Organizational Change and Management	1		1 _	1 _	1 .	Τ	T		
Leading Change	11	2	5	3	0	0			
Visionary Leadership	7	1	5	2	0	0			
Understanding Regulatory Environments	3	1	1	0	0	0			
Leading Matrix Organizations	2	0	1	0	0	0			
Understanding Reaccreditation Issues	2	0	1	0	0	0			
Succession Planning	6	0	5	2	0	0			
Budget	11	1	9	3	0	0			
Thinking Strategically and Strategic Capacity Building	9	2	5	3	0	0			
Building Collaboration across Units	15	1	8	4	3	0			
Building Collaboration within Your Unit	9	0	3	3	2	0			
Other									
Organizational Culture				ı	T	1			
Promoting Research Integrity	1	0	1	0	0	0			
Advancing the Land-Grant Mission in the 21st Century	6	1	4	1	1	0			
Promoting and Supporting Diversity	9	0	6	2	1	0			

Professional Development Topics				F	ormat (Options		Comments	
	Willing to Attend	Formal	Combination	Problem-Based	Informal Discussion	Book Discussion	Other: Please Describe	Suggested Speakers	Additional Comments
The MSU Shared Governance Model: Roles of Chairs and Faculty	16	3	6	1	5	0	Discussion Provost and Deans		
Balancing Competing Needs: Cost, Accessibility, Selectivity, and Academic Rigor	7	1	4	2	0	0			
Enhancing the Academic Reputation of MSU	10	0	7	3	1	0			
Promoting and Supporting Internationalization	6	2	2	2	1	0			
Promoting and Supporting Interdisciplinarity in Teaching, Research and Outreach	8	0	8	3	0	0			
Promoting and Supporting Quality Graduate Education	9	0	9	1	0	0			
Promoting and Supporting Quality Undergraduate Education	5	0	4	1	0	0			
Technology at MSU	7	2	5	0	0	0			
Other									
Other									

Thank you for completing this interest survey. Please return the survey by October 25, 2004 to:

Allyn Shaw, Ph.D.
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Office of Faculty and Organizational Development
Office of the Provost
308 Administration Building
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517-355-5761

Fax: 517-355-9601

