OBJECTIVES

This FLC is based on the premise that the more we learn about ourselves, the more effectively we can interact with those who are different from us. By sharing experiences and life-changing incidents through activities, guest speakers, special readings and inter-group dialogue, it is anticipated that each person will engage in reflective self-development. Discussions focus on differences in class, gender, gender identity, race/ethnicity, age, religion, and capabilities, among others. The ultimate goal is that each participant will leave with a toolbox of useful methodologies to integrate productive approaches into their pedagogies as they relate to living in a diverse world.

\\ YEAR 2009-2010 HIGHLIGHTS \\

- **September 2009**: Planning meeting and members introductions—attended by campus participants.
- **October 2009**: Students and staff from the Resource Center for Persons with Disabilities met with the FLC Committee on Inclusive Learning. These students came from a variety of backgrounds both in terms of disability, race, ethnicity, culture and international student status. Comments included:
  - “I really appreciate the extra time to take tests which is essential to my success. I had to struggle with college level courses.”
  - “One of the main reasons that I came to M.S.U. was because the campus is so welcoming.”
  - “M.S.U. is very accommodating and getting better all the time.”
  - “The VISA for Special Accommodations is a big help.”
- **October 2009**: This was a Special Session for our FLC and focused on Amnesty International. There was a lively dialogue for faculty and staff regarding the issue of human rights and the achievements of Amnesty all over the world.
- **November 2009**: A panel discussion consisting of students and staff who were: Hmong, Native American, Chicano, Latino, Haitian and International. The information regarding Haiti helped to increase support after their earthquake.
- **December 2009**: A planning meeting for Spring Semester to review our accomplishments and to plan additional activities for spring semester.
- **January 2010**: Distribution of new schedule of meeting dates and proposed committee topics to active members of FLC.
- **February 2010**: Judy Karandjef, Executive Director of the Commission of Women’s Rights for the State of Michigan, gave a presentation on the history and accomplishments of this organization.
- **March 2010**: Dr. Maybank, Senior Associate Vice President for Student Affairs presented about planned changes to the university. There was a detailed discussion of the creation of Neighborhoods and how this might impact our diverse student populations.
- **April 2010**: We reviewed the work of the committee for the year 2009 – 2010 and began planning for the Spring Institute and the poster session. We also had a discussion of our next presenter.
- **May 2010**: Honorable Chief Justice Marilyn Kelly of the Michigan Supreme Court commented on the legal trends in Michigan and responded to the questions of FLC participants. About 25 participants from all walks of life attended this meeting and had an opportunity to interact with the Chief Justice on a variety of issues.

Next Year…The members of this FLC intend to continue their efforts to discuss, analyze, and propose strategies that can make our campus more inclusive for all.