Why Aren’t There More Women and Women of Color Leaders? What Faculty and Administrators Can Do

Friday, February 26, 9:30am - 11:00am
Kellogg Center, Lincoln Room
(Registration at 9:00am; program begins at 9:30am)

Dr. Jean Lau Chin will provide a summary of the literature on the status of White women and women of color in leadership roles, including the role of culture in women’s progress towards leadership positions. She will discuss the unique challenges and barriers faced by women and especially women of color as they enter into leadership roles. Dr. Chin will describe different models for effective leadership and provide evidence-based strategies to increase leadership opportunities for women and promote the leadership success of White women and women of color.

Dr. Jean Lau Chin is Professor of Psychology at Adelphi University in New York. Dr. Chin is distinguished as an educator, administrator, clinician and scholar. Her leadership positions include Dean of the Derner Institute for Advanced Psychological Studies, Adelphi University; Dean of California School of Professional Psychology, Alliant International University; Executive Director of South Cove Community Health Center; and Co-Director of Thom Child Guidance Clinic.

Dr. Chin is known for her work on leadership, diversity and women's issues. She was invited to the Oxford Roundtable to speak on women and leadership, and was designated as a Fulbright Specialist in this area. She has co-edited several volumes on diversity in leadership and leadership for women. As president of the Society for the Psychological Study of Ethnic Minority Issues (Div. 45, American Psychological Association), her presidential initiative was examining leadership styles and identity of women and diverse leaders.

Dr. Chin has published extensively including 15 books, 21 book chapters, 27 articles, and over 200 professional presentations in the areas of diversity and cultural competence, leadership, clinical training, Asian-American and women's issues, health, and mental health. Some of her recent books include: “Diversity Leadership” (2014), "Diversity in Mind and in Action" (2009), "The Psychology of Prejudice and Discrimination" (2009), "Women and Leadership: Transforming Visions and Diverse Voices" (2007) and she edited an American Psychologist special issue on Diversity and Leadership (2010).